

## Jim Beall on Public Safety

For the past 12 years, Jim Beall has made public safety and the support of those who put their lives on the line his number one budget priority. The Mayor and the San Jose Police Officer's Association have opposed one another during Jim's entire term in office. Jim has continually taken a leadership role by acting as a mediator between the two. In both good and bad times and in opposition to the Mayor and his peers, Jim has consistently supported public safety.

In 1980, as a candidate for the City Council, Jim actively supported the Binding Arbitration Initiative on the ballot supported by the Police Officer's Association (POA). The Mayor and Council at that time objected to it. Since its passing, the Police Officer's Association and the City have saved millions of dollars in legal expenses. In addition, it has improved the morale of the Police Force.

In 1984, as Chair of the San Jose City Finance Committee, Jim played a key role in developing a finance proposal for computerized fingerprint checking. This device is widely used by the law enforcement agencies throughout the district.

Jim developed the proposals and made the motion for medical and dental benefits for Police Officer Retirees, and increased pensions for their survivors. (See addendum for complete list of new benefits.)

Since 1983, Jim has been the leading Councilmember advocating the hiring of 300 additional police officers. In 1988, Jim voted in favor of a six year plan that would hire 270 additional police officers. Jim has strongly advocated and consistently voted in favor of this every year. In 1992, despite 10 to 15% cut backs in other departments, 45 new officers were added to the budget.

In 1990, due to an increasing use of semi-automatic weapons by criminals, Jim supported the use of 9mm semi-automatic guns for the San Jose Police Officers.

In 1990, Jim led the council in establishing a Police Helicopter program for the City.

With cutbacks in mental health programs, potentially violent individuals were becoming more of a law enforcement problem. In 1990, Jim led efforts to increase training of law enforcement personnel and established coordination with mental health agencies.

In 1991, Jim worked on the Emergency Communication Center, a state of the art unit which cost \$30 million and is comparable to facilities in Los Angeles and Phoenix. At the request of the Police Officers, Jim voted to support new locker room facilities which included air conditioned locker rooms, showers, a sauna room, a work out room and a Vehicle Maintenance Center.

In 1991, Jim supported allowing the Police Officers to form a committee to choose their own vehicles for everyday use. The Police Officers chose the 1992 Caprice. Jim supported their recommendation.

In 1991, Jim opposed the Police Citizen Public Review Board proposed by the Santa Clara County Bar Association. He has consistently opposed personal litigation against individual public employees acting in the line of duty.

Jim opposed the 1991 rip-off of Public Employees' Retirement System (P.E.R.S.) to balance the state budget and opposed political involvement of the governor in actuarial studies of the retirement system. Jim supports a fully funded, independent system.

Jim supports Proposition 162 on the November ballot.

Jim supports the death penalty under special circumstances, including in the death of a police officer. Jim personally knew and attended the funerals of three Police Officers murdered in the line of duty. Jim has visited injured Police Officers in the hospital as well.

Jim supports collective bargaining processes with labor and police organizations and is opposed to hard-ball tactics used against such groups.

Jim served on the City's Federated Retirement Board for six years, managing \$400 million in assets. Jim worked to benefit the members in the system. Jim believes in a fully funded retirement system.

Jim opposes removing presumption regulations for public safety personnel receiving worker's compensation benefits. Jim believes the real problem with worker's compensation is the overhead in the system. Jim supports the injured worker as opposed to the doctor, lawyer and insurance company.

# ADENDUM

## INCREASES IN BENEFITS - P&F RETIREMENT 1982 - 1992

1. Medical and dental benefits to new spouses and Central Fire members. 1991
2. Reduced Service Retirement Allowance for Members 50 Years old and 25 Years of Service. 1992 *From 55 to*
3. Medical and Dental to Deferred Vested Member with 20 or more years of service credit. 1992
4. Inclusion of Holiday Pay in final compensation. 1992
5. Ad Hoc increase in pension to 75% of original purchasing power. 1992
6. 100% Sick Leave Payout. 1992
7. Anti-poverty cost of living increase to bring retirees to at least \$650 per month. 1990
8. Ad Hoc increase in pension of 1% for each complete year retired from date of retirement through July 1, 1985. 1986